

Celebrating '50 years on the roll'

2019 saw our Managing Director **Christopher Houghton** celebrate his 50th year on the roll of solicitors with The Law Society of England and Wales.

In writing to Christopher to congratulate him on his achievement, Simon Davis, President of The Law Society for England and Wales, said
The role of a solicitor in society is fundamental. Being a solicitor means upholding the rule of law, being held to high ethical standards and acting with integrity whoever we are representing, from the vulnerable individual to the global giant.

Bearing in mind that the fabric of society depends on solicitors creating and effectively enforcing legal rights and obligations we have an incredibly important and rewarding part to play in modern society. Many thanks for all you have done for the profession and the public.



Christopher Houghton, Managing Director say's

It's fascinating to look back and see the changes that have evolved since I first began practicing as a solicitor. When I started, there wasn't even a photocopier in our office, let alone a fax machine! As technology developed, the legal services sector was revolutionised by how quickly, securely and efficiently legal transactions could take place. Having been a part of Moore and Tibbits since 1971, it's been fantastic to see the team grow from just 5 employees to now boasting over 55! I am proud to have such a friendly, warm and dedicated team surrounding me and am looking forward to seeing the company continue to grow, providing legal services from the heart of Warwick.

Annual Care Conference 2019 Our biggest one yet!

This year was our biggest conference to date – one venue, five speakers and 10 topics! With attendees joining us from Charities, Advocacy Services, Care Homes, information Services, NHS Foundation Trusts and Financial Advisers, there was great variety in the audience with lots of interaction.

As a team, we would like to say a huge thank you to everyone who joined us for this year's Care Conference. We feel so passionately about what we do, and these conferences give us the opportunity to share this knowledge and understanding with the people who are involved first-hand with the care sector. With legal updates and regulations changing so frequently, it can be difficult to ensure that you are always up to date which is why these conferences are so vital.

Debbie Anderson, Head of Health & Community Care Team



So much information. Well presented – thank you

Thank you – very interesting and extremely useful for our work. Your knowledge and passion for this field is so impressive.

Really well put together and very informative.

As always, wonderful and meaningful content and training by a lovely team.

To sign up to receive our free legal updates and newsletter or to opt out, please email esmeh@moore-tibbits.co.uk



Are you an executor of a Will?

Dealing with bereavement can be an extremely difficult and emotional time, so understandably the last thing on your mind will be sorting through a loved one's finances. However, if you are an executor of the Will, this is exactly what you'll have to do.

Our new Financial Asset Search service maximises search efforts, exposes lost accounts or life assurance policies, and minimises your liability as an executor. By ensuring you have the most reliable and in-depth information about all your loved one's assets, it significantly cuts the risks of your financial liability for an error that can result in a loss to the estate or potential legal costs over an inheritance dispute.



Contact Shona Newman

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☎ 01926 354704

DID YOU KNOW THAT 95% OF FINANCIAL ASSET SEARCHES UNCOVER AN ACCOUNT?



Did you know we offer Child Arrangements Packages

FIXED FEE PACKAGES

Don't let disputes ruin the holidays



At Moore and Tibbits we fully understand that when a relationship breaks down and there are children involved, it is their safety and wellbeing that will be your priority.

Our family law team has a wealth of experience when it comes to helping parents and families make the right arrangements for children following separation. We'll make sure that you understand your rights and responsibilities, and help ensure that your views, and where appropriate the views of the children, are heard.



Contact Karol Kaliczak

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Thinking about Equity Release?

Equity release is an option which allows you to take cash from the value of your home. This could be to make home improvements, help your children financially or to improve your standard of living generally.

It is important however, to fully understand the impact equity release will have on your finances and our experienced team are here to help and support you through the process.

Equity release is a lifetime commitment and to qualify you will need to be over a certain age, this is usually over 55. You are able to continue to live in your house and are loaned the money which will then be repaid from the sale proceeds of your property, either when you die or move into long term care.

Equity release works well for some people but is not suitable for everybody. It is essential that you obtain financial advice on whether an equity release is suitable for you and if so which type of product is the most appropriate.



Contact Christopher Houghton

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NEW FOR 2020!

Recommend a Friend Initiative

We are pleased to announce our brand new 'Recommend a Friend' initiative, which we are proud to be offering to our Residential Conveyancing clients.

Recommend a friend for conveyancing and receive a **£25.00 M&S Gift Card** when they complete their sale or purchase with us.

***Terms and conditions apply



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Business Advice Meetings

If you own or manage a business, then you'll be used to being in control of spending. And when you need legal help, we don't see why that should change.

That's why we now offer Business Advice Meetings that give you 1 hour of face-to-face advice with an experienced specialist lawyer for a set fee of only £195 + VAT. It's an ideal way of getting one-off business law advice on a particular issue without any obligation to take matters further.

Contact **Tim Ollerenshaw** | Head of Business, Litigation and Sports Team



Tim Ollerenshaw:

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Employment Solicitor joins the team



Moore & Tibbits are delighted to announce that we have now expanded our range of services, adding Employment Law to our long list of specialist areas.

Lisa Aitken is a solicitor experienced in advising employers and employees on a range of contentious (employment disputes, grievance, disciplinary matters and Employment Tribunal work) and non-contentious employment issues (contracts of employment, advice regarding employment policies and procedures).

“I am excited to be joining Moore & Tibbits and continue the commitment of providing the very highest standards of legal advice and assistance to the people of Warwick and surrounding areas. It is a well-regarded firm that I am proud to be part of.”

Contact **Lisa Aitken**

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Lisa's appointment enables us to also support our commercial team and continue to offer a specialist and tailored all-round service to our clients which is something that not many local firms are able to offer.

Do you want to be kept up to date with Employment Law and changes in legislation?
Please email EsmeH@moore-tibbits.co.uk to be added to our mailing list.



Just some of the events and charities we proudly supported in 2019

MACMILLAN
CANCER SUPPORT



Brand New Event for Warwick!

Moore and Tibbits are delighted to be sponsoring and supporting Warwick's Brand New 'Warwick Grand National Run'. The Warwick Grand National Run is unlike any other running event out there.



Taking place at Warwick Racecourse, the 7km run is the same distance as the Grand National and to make it even more unique... all runners are dressed in horse costumes – although there are no horses involved. There will also be a free-to-enter kids fun run courtesy of our charity partner Kids Run Free, to whom all of the event's profits will be donated.

As a company, we are delighted to be able to support this exciting new event taking place right on our doorstep. Having sponsored the local Youth Football Team for the past few years, we understand the importance of exercise and encouraging a healthy wellbeing for both children and adults. This seemed like the ideal event to support and we send the organisers and runners our best wishes and look forward to joining you on the day.

Tim Ollerenshaw, Head of Business, Litigation and Sports Team.

To find out more about the event and to book your place, visit: www.warwickhorserun.co.uk

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